

Code **HTI**

Company name DICO Infrastructure Development Investment Joint Stock Company

Date 04/25/2016

Subject **Resolution of Annual General Meeting 2016**

Content:

IDICO Infrastructure Development Investment Joint Stock Company announced the resolution of the 2016 annual general meeting dated April 22, 2016:

Article 1: AGM approved reports:

Report on profit and loss in 2015 and business plan for 2016.

Report of the Board of Directors on monitoring directors and managers.

Report of the Board of Supervisors on operation of the company.

Article 2: AGM approved contents:

- The audited financial statements in fiscal year 2015.
- Approving profit distribution in 2015 and distribution plan for 2016:

Profit distribution in 2015:

By: dongs

Bonus & welfare fund	5%	2,888,507,514
Dividend in cash	12%	29,939,040,000
Investment & development fund	12%	6,932,418,035
The remaining profit undistributed		50,987,651,069

Payment for dividend date: in Quarter III/2016

Distribution plan for 2016:

Profit after tax: VND57,950,000,000

Bonus & welfare fund (5%)	2,897,500,000
Dividend 10-12%	29,939,040,000
Investment & development fund (12%)	6,954,000,000
The remaining profit undistributed	69,147,111,069

- Approving remuneration of the Board of Directors, the Board of Supervisors and secretaries in 2015 and payment plan 2016.

The Board of Directors:

Chairman of the BOD: 5,000,000 dongs/ month

Other members: 4,000,000 dongs/month

Secretaries: 2,000,000 dongs/ month

The Board of Supervisors:

Head of the Supervisory Board: 4,000,000 dongs/month

Members: 2,000,000 dongs/month.

- Approving the amending the Company's regulation.
- Approving to choose CPA VIETNAM auditing firm for fiscal year 2016.